

KidsCare MONTHLY

YOUR MONTHLY GUIDE TO ALL THINGS KIDSCARE

WHAT'S IN THIS ISSUE?

A LETTER BY CEO,
DR. CORTNEY BAKER

KAREN'S CORNER

"why do we require employees to use their time off when requesting a leave of absence?"

This is a complicated topic but in general there are a couple of basic reasons for this requirement...

We want to ensure that when employees have a need for leave, we are able to protect their rights to continue company benefits. Employees have a responsibility to continue to pay their portion of benefits under our agreements with our carriers. At the onset of leave, we are able to ensure the employee's portion of benefit premiums are being paid by utilizing time off funds. While these funds may not cover the entire leave duration, it does give the employee time to plan for this continued monthly cost.

Additionally, it allows the employee time to apply for and receive any potential pay protection benefits such as short-term disability.

KidsCare does recognize that employees taking leave may not have active benefit enrollments, however, we standardize our processes across the board. This means that we will apply our leave programs consistently. Not just because it is legally required that we do so, but because it is the right thing to do. This means that the process and requirements for requesting and receiving a leave of absence will be the same for any employee of the organization.



KAREN MOORE
VP, Human Resources

Human Resources is here to advise and assist any employee who may have a need for leave. Please do not hesitate to reach out to us directly so that we may ensure your specific situation is taken care of promptly and appropriately.



FROM CORTNEY:

Howdy KidsCare!

What a year... How are we already halfway through 2022? So crazy that it's gone by so quickly. Although this year has been hard on a lot of us, we still have so much to be grateful for, too. And I've tried to keep that in perspective as this year progresses.

One of the things I'm super grateful for in 2022 is that all of us at KidsCare were nationally recognized for the second year in a row as a Top Workplace Winner! We also were honored to receive awards in Innovation, Leadership, Work-Life Flexibility, and Purpose & Values. All of this has only been achieved because of YOU and the rest of the amazing team at KidsCare! Thank you for being an integral piece of the family and upholding the mission and values of this company.

Another big announcement is that we've started our expansion into Towson, Maryland and in North Charleston, South Carolina, which has resulted in Ashley Bourgoyne being promoted to a Clinical Manager role in North Charleston! Congrats, Ashley! We are also moving along with Northern Virginia and Miami, Florida - we will be seeing patients there very soon, which is incredibly exciting!

As we move into the second half of 2022, we look forward to our new expansions flourishing, which means that there are even more opportunities for career growth internally within KidsCare! So stay tuned.

I truly want to thank you from the bottom of my heart for such a great first half of 2022! You're making such a positive difference in so many lives at KidsCare, and I hope that you know how much you're appreciated. Have a wonderful, safe 4th of July and a great rest of 2022!

Dr. Cortney Baker



DR. CORTNEY BAKER
CEO

Learn more about our amazing owner + CEO and the rest of the executive team here:

tinyurl.com/kchhexec



PHOTOS

topic THE PD FUND PROGRAM



LEAD PT, KARLI PROVIDED A WORKSHOP FOR A DYSLLEXIC/WRITING CENTER AND WENT OVER HOW THE CORE CAN RELATE TO DYSGRAPHIA



GRACE BAKER SETS UP MILK & COOKIES IN THE OFFICE!



A MOCK THERAPY SESSION IN THE OFFICE WITH CM, TONYA!

MEET THE NEW KIDS



Valeria Botello
Intern SLP
Austin, TX



Iris Freeman
SLP
Austin, TX



Taylor Anderson
Benefit & Leave
Specialist
Dallas, TX



Annie Dinh
COTA
Dallas, TX



Suzanne White
Clinical Recruiter
Dallas, TX



Gabrielle Miller
HR Intern
Dallas, TX



Pamela Ibarra
Intern SLP
Dallas, TX



Ashley McDonald
Intern SLP
Dallas, TX



Theresa Banks
SLP
Dallas, TX



Carlie Baxa
SLP
Dallas, TX



Kathy Allen
SLP Asst.
Dallas, TX



Janice Brown
SLP Asst.
Dallas, TX



Colleen Harris
SLP Asst.
Dallas, TX



Abilene Parra
SLP Asst.
Dallas, TX



Jessica Taylor
SLP Asst.
Dallas, TX



Amanda Dubois
Intern SLP
Fort Worth, TX



Jennifer Gomez
OT
Fort Worth, TX



Alicia Ingersoll
SLP
Fort Worth, TX



Jomel Daiz
COTA
Houston, TX



Jasmine Elien
COTA
Houston, TX



Cynthia Mazzola
COTA
Houston, TX



Erika Aziegbe
Intern SLP
Houston, TX



Amira Jessie
Intern SLP
Houston, TX



Isabel Acuna Osorno
SLP
Houston, TX



Jennifer Sims
SLP Asst.
Houston, TX



Gingerly Luyun
PT
Houston, TX



Chasey Wardrup
SLP Asst.
Tyler, TX



Carly Wilson
OT Asst.
Tyler, TX



Stephanie Cox
Community Relations Coord.
Colorado Springs, CO



Christine Kluck
Intern SLP
Denver, CO



Mary Christensen
SLP
Denver, CO



Kristy Owens
SLP
Denver, CO



Megan Zbinden
OT
Portland, OR



Roxanne Altuna
RN
Portland, OR



Rebecca Lewis
RN
Portland, OR



Emma Towne
SLP
Portland, OR



Cortney Ege
OT
Baltimore, MD



Chandler Perry
PT
Baltimore, MD

*Not
pictured:*

Brittany Belcher
SLP Asst.
Dallas, TX

Welcome to the KidsCare family!

ANNIVERSARIES & BIRTHDAYS

Ozegovic, Paige - 1 yr
Sevigny, Edna - 1 yr
Classen, Erin - 1 yr
O'Connell, Olga - 1 yr
Bawden, Derek - 1 yr
Baroma, Maria - 1 yr
Olson, Amy - 1 yr
Doli, Evdokia - 1 yr
Alford, Robin - 1 yr
Shoge, Rasidat - 1 yr
Green, Karen - 1 yr
Cluck, Kasey - 1 yr
Villarreal, Danielle - 1 yr
Baratta, Megan - 1 yr
Otero, Erika - 1 yr
Galindo, Diana - 1 yr
Cantu, Aracely - 1 yr
Gonzalez, Princesa - 1 yr
Alex, Gabriela - 2 yrs
Nguyen, Dai - 2 yrs
Solano, Marie - 2 yrs
Salas, Claudia - 2 yrs
Moore, Kayla - 2 yrs
Casale, Kara - 2 yrs
Simmelink, Heather - 2 yrs
Villarreal, Briana - 2 yrs
Folsom, Jennifer - 3 yrs
Funez, Jessica - 3 yrs
Jimenez, Gina - 3 yrs
Green, Aliah - 3 yrs
Perez, Isabel - 3 yrs
Clark, Tara - 3 yrs
Rayo-Flores, Xilone - 3 yrs
Morton, Karin - 3 yrs
Szarzynski, Megan - 3 yrs
Luyo, Pamela - 3 yrs
Coronado, Jazmine - 3 yrs

Ward, Rekeshia - 3 yrs
Nieves Machado, Maricelys - 4 yrs
Judd, Hannah - 4 yrs
Mckinney, Janay - 4 yrs
Clarke, Clara - 4 yrs
Johnson, Alishea - 4 yrs
Loper, Amelia - 4 yrs
Taylor, Liliana - 4 yrs
Garcia, Melinda - 5 yrs
Williams, Katrina - 5 yrs
Gresham, Kimberly - 5 yrs
Vitthal, Marney - 5 yrs
Leverette, Derek - 5 yrs
Mills, Linda - 5 yrs
Phillips, Jacqueline - 5 yrs
Rivas, Karina - 5 yrs
Ford, McKenna - 6 yrs
Samuel, Linsy - 7 yrs
Streder, Laurie - 8 yrs
Montante, Jaquelin - 9 yrs
Gooding, Hazel - 9 yrs
Espinoza, Gloria - 10 yrs
McDaniel, Lindsay - 10 yrs
Kelly, Sarah - 10 yrs
Roget, Micki - 12 yrs

Baker, Grace - 7/1
Adkins, Ollyn - 7/1
Gardner, Erica - 7/2
Masteller, Jane - 7/3
Burk, MacKenzie - 7/3
Bodden, Karen - 7/3
Weight, Alissa - 7/3
Long, Kati - 7/3
Deleon, Joshua - 7/3
Lupamba, Chikope - 7/4
King, Amanda - 7/4
Kuykendall, Kelsey - 7/4
Tomes, Bryan - 7/5
Allaire, Alexis - 7/6
Cerny, Kathleen - 7/7
Parker, Catherine - 7/7
Zbinden, Megan - 7/7
Kelly, Sarah - 7/8
Ingram, Lauren - 7/8
Cox, Andrea - 7/8
Edwards, Thomasina - 7/8
Ortega, Mayra - 7/9
Carlos-Noltkamper, Cynthia - 7/9
Chandonais, Bethany - 7/9
Smith, Samantha - 7/9
Jackson, Brittney - 7/10
Floyd, Tina - 7/10
Hariman, Karla - 7/11
Millington, Rozanne - 7/12
Guardiola, Raul - 7/13
Cicci, Christine - 7/13
Bourgoyne, Ashley - 7/13
Lumba, Jessica - 7/13
Rebholz, Elena - 7/14
Dour, Lizet - 7/14
Rubow, Kyleigh - 7/15
Teresa, Hughes - 7/15
Lopez, Cynthia - 7/15

Grado, Evelyn - 7/15
Londono, Maria - 7/15
Griffin, Jennie - 7/16
Baroma, Maria - 7/16
Mburu, Miriam - 7/16
Drenner, Rachael - 7/16
Corder, Kylee - 7/17
Matt, Christina - 7/17
Frye, Kathleen - 7/17
Stewart, Ahmad - 7/18
Strong, Jaicy - 7/19
Christensen, Mary - 7/20
Raisor, Rachel - 7/20
Johnson, Fallon - 7/20
Torres, Jasmin - 7/20
Wrinkle, Jessica - 7/22
Roach, Tracey - 7/22
Stringfellow, Diana - 7/22
Islas-Gonzalez, Hasel - 7/23
Sillivent, Audrey - 7/24
Vigil, Rachel - 7/25
Lucich, Charlsie - 7/25
Garcia, Desiree - 7/26
Chamness, Heather - 7/26
Sanchez, Sandra - 7/26
Flora, Jacqueline - 7/26
Curran, Anne - 7/27
Belou, Anna - 7/27
Ivers, Allison - 7/27
Theisen, Mackenzie - 7/28
Courtney, Kalyn - 7/28
Storer, Amanda - 7/28
Barrera, Heidy - 7/29
Bacott, Jessica - 7/30
Evetts, Leah - 7/30
Reeves, Bailey - 7/31
Pelini, Laura - 7/31